

# Event policy

We consider any gathering of people, **at our request**, an event.

## Rules

1. We run our events virtually by default.
2. Local in-person events are permitted when a clear purpose is articulated and documented.
3. Everywhere [we can go in 8 hours with public transport is considered local](#).
4. In-person events only happen with the consent of attendees.
5. Hybrid events are organized as virtual first.
6. The event policy applies to both internal and external events, which happen at our request.

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